



# CHARTER SCHOOL CAPITAL THE FIVE LAYERS OF SCHOOL SAFETY



School safety is linked to improved student and school outcomes; and our schools should be safe havens for teaching and learning, free of crime and violence. We have heard from a number of charter school leaders that one major financial challenge they're facing is building or expanding the safety and security infrastructure for their schools. We are addressing that need with financing (e.g. working capital) to support charter schools and their need to accommodate robust security enhancements. To help determine what your school needs, below you'll find the five key layers of school safety.

## SAFETY LAYERS

## ACTIONS

1



EMERGENCY  
MANAGEMENT

- 1. Follow:** The four phases of Emergency Management:
  - Prevention • Preparedness • Response • Recovery
- 2. Observe:** The [recommendations of the US Department of Homeland Security](#)
- 3. Build:** Your emergency response plan in collaboration and communication with local first responders and area stakeholders

2



INCIDENT  
COMMAND SYSTEM  
(ICS) AND TRAIN  
ADMINISTRATORS

- 1. Develop:** Your unified command structure for an emergency (e.g. City – District – Principal – Public Information Officer) and select an assembly point
- 2. Train:** Your staff to handle events: fires, severe weather, staying put, securing perimeter, intruders, active shooter, injuries, violent student/parent, etc.
- 3. Organize:** Class evacuation and reverse evacuation trainings

3



TRAINING  
EXERCISES

- 1. Plan Strategy:** Strategize, identify resources, conduct annual workshop
- 2. Design and Develop:** Discuss and secure funding, documentation, logistics
- 3. Conduct:** Hold exercises, conduct pre-briefings, de-briefings, collect data
- 4. Evaluate:** After-exercise review, evaluate exercises, and create reports
- 5. Plan Improvements:** Annual workshop, track/implement improvements



### CHARTER SCHOOL CAPITAL

You can count on the personable and knowledgeable team at Charter School Capital to find the financial solution that is right for your school, and we'll provide access to consistent funding you can count on as you grow. Contact us today to learn how we can meet your funding and facility needs.



# CHARTER SCHOOL CAPITAL THE FIVE LAYERS OF SCHOOL SAFETY



## SAFETY LAYERS

## ACTIONS

4



HARDWARE/  
SOFTWARE

- 1. Lock:** Doors at beginning of day—require parents and visitors to “buzz” in
- 2. Procure:** Door barricades (meet city/state fire codes and zoning rules)
- 3. Set up:** A mass notification system (multi-channel: social, email, text, etc.)
- 4. Install:** Video surveillance system
- 5. Get:** Emergency apps for up-to-date, timely communication of plans between your incident command and staff on phones, tablets, and computers
- 6. Use:** A visitor identification system for security (badges and visitor logs)

5



POSITIVE SCHOOL  
CULTURE

- 1. Recognize:** Warning signs, and increase mental health support services
- 2. Build:** Connection between students and school (use pledges, surveys, teams)
- 3. Create:** A safety task force that includes students
- 4. Teach:** Students how to de-escalate fights
- 5. Implement:** Bullying prevention programs

### THREAT ASSESSMENT CHECKLIST:



- Is the authority established to conduct a threat inquiry with formal policies and procedures in place?
- Is a multi-disciplinary team developed and trained to assess threats?
- Are interagency relationships and partnerships with agencies established to respond to a threat?
- Are warning signs and reporting procedures clarified and provided to staff, students, and parents?

To get this content in more detail, watch our on-demand webinar:  
<http://bit.ly/FiveLayersSchoolSafetyWebinar>



### CHARTER SCHOOL CAPITAL

We are the nation's leading provider of growth capital and facilities financing to charter schools. Over the last 10 years, we've put more than \$2 billion to work for 600+ charter schools educating more than 1,000,000 students across the country.